

**IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF ILLINOIS**

GERALD DIX	)	FILED: JULY 28, 2008
	)	08CV4269
Plaintiff,	)	JUDGE NORGLER
v.	)	MAGISTRATE JUDGE VALDEZ
	)	
CANADIAN NATIONAL RY, UNION	) Civil Action No. _____	
PACIFIC RR, METRA RR,	) Cook County Circuit Court	
and the U.S. EQUAL	)	JFB
EMPLOYMENT OPPORTUNITY	)	
COMMISSION, an agency of the United	)	
States of America,	)	
	)	
Defendants.	)	
	)	

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**NOTICE OF REMOVAL**

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To the Judges of the United States District Court for the Northern District of Illinois:

The United States Equal Employment Opportunity Commission (“EEOC”), a defendant in the above action commenced in the Circuit Court of Cook County, State of Illinois, hereby files this Notice of Removal pursuant to 28 U.S.C. § 1442 and in support thereof respectfully states:

1. Section 1442 of Title 28, United States Code, authorizes removal of civil actions commenced in a State court against any agency of the United States or any officer of the United States for any act under color of such office. Plaintiff has commenced this civil action in the Circuit Court of Cook County, State of Illinois against the EEOC, an agency of the United States, as well as against other Defendants. The EEOC is removing this case to the United States District Court for the Northern District of Illinois.
2. Plaintiff’s Complaint in this tort action seeks \$10,000.00 in damages from defendants for

injuries sustained in a rail accident on March 7, 2007.

3. Removal is proper under 28 U.S.C. § 1442(a)(1) as this action was brought against an agency of the United States.

4. This Notice of Removal is timely. The EEOC received the Summons and Complaint by certified mail on July 8, 2008.

5. Filed with this Notice of Removal are true and correct copies of all process, pleadings, and orders received by the EEOC in the state court action, as required by 28 U.S.C. §1446(a).

6. As required by 28 U.S.C. § 1446(d), the EEOC, on this date, is giving written notice to Plaintiff of the filing of this Notice of Removal and is filing a copy of the Notice with the Clerk of the Circuit Court for Cook County.

DATED: July 28, 2008

Respectfully submitted,

REED L. RUSSEL  
Legal Counsel

THOMAS J. SCHLAGETER  
Assistant Legal Counsel

*s/ Mona Papillon*  
MONA PAPILLON  
Senior Attorney  
Attorneys for U.S. Equal  
Employment Opportunity Commission  
1801 L Street, N.W.  
Washington, D.C. 20507  
(202) 663-4649(Telephone)  
(202) 663-4639 (FAX)  
Email: [mona.papillon@eeoc.gov](mailto:mona.papillon@eeoc.gov)

CERTIFICATE OF SERVICE

I certify that the foregoing was served on the following parties on July 24, 2008 by United States Mail, proper postage affixed, and addressed as follows:

Gerald Dix  
9432 S. Massasoit  
Oak Lawn, IL 60453

Canadian National Railway  
455 North Cityfront Plaza Drive  
Chicago, Illinois  
60611-5504

Union Pacific Railroad  
1400 Douglas Street  
Omaha, NE 68179

Metra Railroad  
547 W. Jackson Boulevard  
Chicago, IL 60661

*s/ Mona Papillon*  
MONA PAPILLON  
Attorney for Defendant,  
Equal Employment Opportunity Commission

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS  
MUNICIPAL DEPARTMENT, First DISTRICT

Name All Parties

Gerald Dix

v.

Plaintiff(s)

Equal Employment Opportunity Commission

Defendant(s)

500 W Madison St STE 2800 Chicago  
IL 60661

Address of Defendant(s)

Please serve as follows:  Certified Mail  Sheriff Service (Plaintiff check one)

**SMALL CLAIMS SUMMONS**  
(IL Sup. Ct. Rules 281-288)

To each Defendant:

**YOU ARE SUMMONED and required:**

1. To file your written appearance by yourself or your attorney and pay the required fee in:

- District 1: Richard J. Daley Center; 50 West Washington, Room 602; Chicago, IL 60602  
 District 2: 5600 Old Orchard Rd., Rm 136; Skokie, IL 60077       District 5: 10220 S. 76th Ave., Rm 121; Bridgeview, IL 60455  
 District 3: 2121 Euclid, Rm 121; Rolling Meadows, IL 60008       District 6: 16501 S. Kedzie Pkwy., Rm 119; Markham, IL 60428  
 District 4: 1500 Maybrook Dr., Rm 236; Maywood, IL 60153

on\* 7-25-08, \_\_\_\_\_, (Return Date)

**IF YOU FAIL TO DO SO, A JUDGMENT BY DEFAULT MAY BE TAKEN AGAINST YOU FOR THE RELIEF ASKED IN THE COMPLAINT, A COPY OF WHICH IS HERETO ATTACHED.**

To the officer: (Sheriff Service)

This summons must be returned by the officer or other person to whom it was given for service, with endorsement of service and fees, if any, immediately after service, and not less than 3 days before the day for appearance. If service cannot be made, this summons shall be returned so endorsed.

This summons may not be served later than 3 days before the day for appearance.

**THERE WILL BE A FEE TO FILE YOUR APPEARANCE. SEE FEES ON THE REVERSE SIDE OF THIS FORM.**

WITNESS,

DOROTHY BROWN JUN 21 2008

DOROTHY BROWN, Circuit Court Clerk

Atty. No.: PRO SE-99500 Pro Se 99500

Name: Gerald Dix

Atty. for: \_\_\_\_\_

Address: 9432 S Massasoit

City/State/Zip: Oak Lawn IL 60453

Telephone: (708) 423-3946

- Service by Certified Mail: \_\_\_\_\_, \_\_\_\_\_  
(Date)  
 Date of Service: \_\_\_\_\_, \_\_\_\_\_  
(To be inserted by officer on copy left with Defendant or other person)

SEE REVERSE SIDE

\*NOTICE TO PLAINTIFF: Not less than 14 or more than 40 days after issuance of Summons

DOROTHY BROWN, CLERK OF THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS

## IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS

Gerald Dix, Plaintiff

v.

Canadian National Railway,  
Union Pacific Railroad, Metra Railroad,  
Equal Employment Opportunity  
Commission, Defendants

)
 ) No.
 )
 ) Amount Claimed: \$10,000.00
)
 )
 ) Return Date: 7-25-08
)

**CERTIFIED MAIL**  
 20081301898  
 CALENDAR/ROOM 1501  
 TIME 09:30  
 PI Motor Vehicle

## COMPLAINT

Plaintiff, Gerald Dix complaining of Defendants, Canadian National Railway hereinafter referred to as CN, Union Pacific Railroad hereinafter referred to as UP, Metra Railroad hereinafter referred to as Metra and the Equal Employment Opportunity Commission hereinafter referred to as EEOC alleges:

1. On March 7, 2007, Defendant CN was a railroad corporation duly organized and existing and operated trains of cars along rail lines designated as "Hawthorne Yard" in the City of Chicago, Cook County, Illinois.
2. On March 7, 2007, Defendant UP was a railroad corporation duly organized and existing and operated trains of cars along rail lines designated as "Hawthorne Yard" in the City of Chicago, Cook County, Illinois.
3. On March 7, 2007, Defendant Metra Railroad, as common carrier, owned operated, managed, and maintained a commuter rail train and all engines and cars of said train over certain railroad tracks owned, operated, managed, maintained and controlled by said Defendant across "Hawthorne Yard" in the City of Chicago, Cook County, Illinois.
4. On March 7, 2007, EEOC was a federal agency which controls and manages the hiring, promotion and termination of railroad employees.
5. At the time aforesaid, Plaintiff was a fare-paying passenger on Metra train 839 South on the rail line designated as Metra SouthWest Service.
6. At the time and place aforesaid, defendants CN, Metra and UP owed plaintiff the highest duty of care as they are common carriers by rail.
7. At the time and place aforesaid, the defendant EEOC owed plaintiff the highest duty of care to insure his employment opportunities.
8. At the time and place aforesaid, the defendants were negligent and breached its highest duty of care in one or more of the following respects:

- a) CN carelessly and negligently operated, managed, maintained and controlled UP's locomotives so that as a direct and proximate result thereof UP's locomotives collided with the Metra locomotive in which Plaintiff was traveling.
- b) CN operated and moved UP's locomotives from the Hawthorne Yard to an inclined section of rail near the intersection of Canal Street and Cermak Road in the City of Chicago. All of the relevant crewmembers employed by CN carelessly and negligently did not consider setting the hand brakes on UP's locomotives as required by the rules.
- c) CN carelessly and negligently left UP's locomotives unattended with no hand brakes being set which allowed the UP locomotives to move in an uncontrolled manner until it collided with the Metra locomotive in which Plaintiff was traveling.
- d) The conductor for CN, Kelvin Stovall (Stovall) who was in charge of the operation and administration of the UP locomotives, carelessly and negligently failed to instruct the other CN crew members to ensure the UP locomotives were secure from movement.
- e) CN carelessly and negligently employed Stovall to manage, maintain and control UP locomotives at a time when CN knew or should have known that Stovall consumes cannabis and tested positive for Carboxy – THC (marijuana metabolite) soon after the aforesaid train collision.
- f) CN carelessly and negligently permits its Engineers and Conductors to operate and control UP locomotives without adequate instruction and training.
- g) UP carelessly and negligently permits untrained, unqualified and drug-addicted CN employees to operate and control its locomotives in the County of Cook and throughout the State of Illinois.
- h) UP carelessly and negligently fails to provide important safety warnings within its locomotives pertaining to the operation and control of the locomotives including rules which will prevent the locomotive from moving in an uncontrolled manner.
- i) Metra carelessly and negligently failed to notify the Plaintiff that untrained, unqualified and drug-addicted train Engineers and Conductors operate locomotives on the same rail line used by Metra SouthWest Service.
- j) Metra carelessly and negligently failed to warn the Plaintiff of the impending collision between the train in which he was traveling and the UP locomotive moving in an uncontrolled manner on the same rail line despite the fact that Metra's Engineer had adequate warning of the collision.
- k) Metra with malice intent refused to reimburse the Plaintiff for his medical treatment when one of its female employees who refused to disclose her name informed the Plaintiff that "You white men have enough already" to justify denying the Plaintiff's claim for his injuries.
- l) EEOC with malice intent, controls the hiring, promotion and termination of railroad employees without regard to a person's knowledge skills and abilities to operate and control locomotives within the County of Cook and throughout the State of Illinois in violation of 610 ILCS 95/2 and 610 ILCS 95/3.

m) As a direct or proximate cause of the EEOC control over the hiring, promotion and termination of railroad employees, unqualified, untrained and drug-addicted people operate and control locomotives in the County of Cook including the UP locomotive which collided with the Metra locomotive in which the Plaintiff was traveling.

9. That as a direct and proximate result of one or more of the foregoing wrongful acts or omissions of the Defendants CN, UP, Metra and the EEOC, the Plaintiff, Gerald Dix, was then and there injured both internally and externally, and suffered a severe shock to Plaintiff's nervous system and bruises, contusions and lacerations to Plaintiff's body, and he became and was sick and disabled and suffered and will in the future suffer great pain and discomfort and physical impairment, all of which injuries are permanent; and he has lost and will in the future lose other great gains which he would have made and acquired; and he has been and will be kept from attending to ordinary affairs and duties, and has become liable for sums of money for medical and hospital care and attention.

WHEREFORE, Plaintiff, Gerald Dix, requests judgement against Defendants, CN, UP, Metra and EEOC, a sum of TEN THOUSAND DOLLARS (\$10,000.00) plus the costs of this lawsuit

I, Gerald Dix, certify that I am the plaintiff in the above entitled action. The allegations in this complaint are true.

Gerald Dix, pro se  
9432 South Massasoit  
Oak Lawn IL 60453  
(708) 423-3946

Dated: June 26, 2008

Gerald Dix



**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
Washington, D.C. 20507**

Office of  
Legal Counsel

**OVERNIGHT MAIL**

Ms. Dorothy Brown  
Circuit Court Clerk  
Circuit Court of Cook County Illinois  
Municipal Department, First District  
Richard J. Daley Center  
50 West Washington, Room 602  
Chicago, Illinois 60602

FILED: JULY 28, 2008

08CV4269

JUDGE NORGL

MAGISTRATE JUDGE VALDEZ

JFB

Re: *Gerald Dix v. Equal Employment Opportunity Commission*,  
Case No. 2008-1301898

Dear Ms. Brown:

Please take notice that the United States Equal Employment Opportunity Commission, a defendant in the above civil action now pending in Cook County Circuit Court, has filed a Notice of Removal of this case to the United States District Court for the Northern District of Illinois under 28 U.S.C. § 1442. Accordingly, pursuant to 28 U.S.C. § 1446, no further action should be taken in this matter in the Cook County Circuit Court.

A copy of the Notice of Removal is enclosed herewith for filing in the Cook County Circuit Court, as required by 28 U.S.C. § 1446(d). I would appreciate it if you would date-stamp the additional copy of the notice and return it to me in the enclosed postage-paid envelope. Thank you for your assistance.

Respectfully submitted,

REED L. RUSSELL  
Legal Counsel

THOMAS J. SCHLAGETER  
Assistant Legal Counsel

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Opportunity Commission  
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